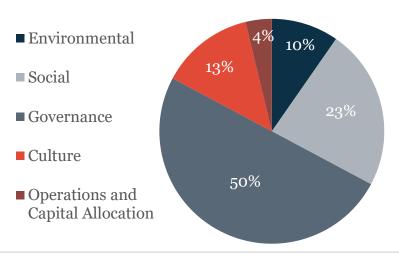
Mobius INVESTMENT TRUST



The integration of environmental, social and governance (ESG) factors into the investment process has become commonplace over the years, but a critical and missing component is corporate culture. While there is strong evidence that ESG leaders outperform their peers, we believe that companies with strong corporate cultures provide an additional driver of outperformance over the long term. This factsheet captures the state of the Mobius Investment Trust's portfolio at the end of Q2 2024 across four dimensions: environmental, social, governance and culture.

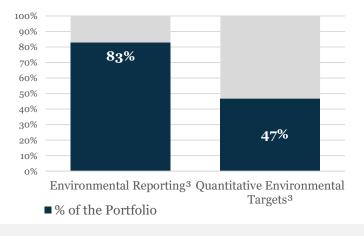
Engagement Breakdown¹



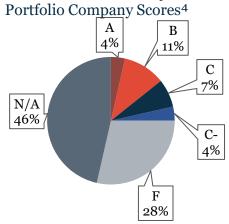
Portfolio Highlights

In Q2 2024, we continued to actively engage with our portfolio companies through the use of video conferencing and in person. The Portfolio Highlights section below displays some of the progress observed during the quarter.

Environmental²



Carbon Disclosure Project



Portfolio Highlights

• 360 One Wam began submitting data to the CDP project in Q2 2024. This initiative reflects their ongoing efforts to secure a CDP score in the future.

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Q2 2024 ESG+C[®] Factsheet

Social²



Top 3 reported Sustainable Development Goals (SDG)⁵







SDG Goals

Good Health And Well-Being

17/22

4 Quality Education

16/22

Contribution

B Decent Work & Economic Growth

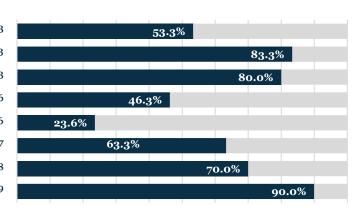
15/22

Portfolio Highlights

• EPAM has been honoured with the "Google Cloud Talent Development Partner of the Year Award" in North America.

Governance²

GRI Compliant Reporting³
Report on Sustainability³
Audited by Big 4 Auditor³
% of Board Independence⁶
% of Females on the Board⁶
Founder-/Family-owned Companies⁷
Blockinvestor⁸
Dedicated Investor Relations Professional⁹



■ % of the Portfolio

0% 10% 20% 30% 40% 50% 60% 70% 80% 90% 100%

Portfolio Highlights

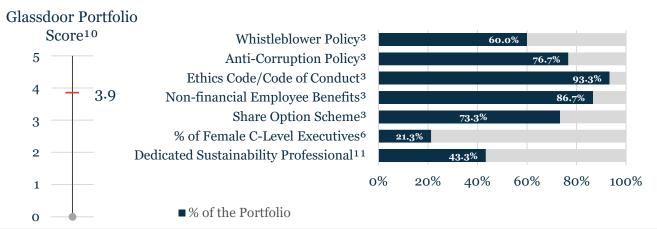
- Persistent has appointed Anjali Joshi, an experienced technology and product leader with 13 years of experience at Google, as a new independent director.
- Metropolis has appointed an additional female board member, further enhancing the overall diversity of its board.

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Q2 2024 ESG+C® Factsheet

Culture²



Portfolio Highlights

- Quarter over quarter, we observed significant improvements in Glassdoor scores for many portfolio companies, including Logo, Mavi, Metropolis and Sinbon.
- Sinbon received 104 Job Bank's "Best Employer Award", highlighting employee retention and workplace attractiveness at the firm.

Top 10 Mobius Investment Trust Portfolio Companies*

	Company Name	Country	Industry	(%) of Portfolio	Market Cap (USD m)
1	Classys	KOR	Health Care	5.6	2,357
2	Mavi	TUR	Consumer Discretionary	5.0	1541
3	E Ink	TWN	Hardware	4.7	8,890
4	TOTVS	BRA	Software	4.6	2,668
5	Elite Material	TWN	Semiconductors	4.5	3,372
6	Park Systems	KOR	Hardware	4.5	947
7	360 One Wam	IND	Financials	4.3	4,266
8	Persistent Systems	IND	Software	4.2	7,838
9	EPAM Systems	USA	Software	3.8	10,906
10	APL Apollo	IND	Industrials	3.7	5,178
				44.9	

*30.06.2024

Footnotes:

- 1. The engagement breakdown is for Q2 2024 and is based on 186 engagements in the fields of environment, social, governance, culture and operations and capital allocation issues.
- 2. As part of the ESG+C[®] assessment, four different dimensions are assessed: environmental: entails factors like climate change, natural resources, pollution & waste as well as environmental opportunities; social: refers to factors such as human capital, product liability and social opportunities; governance: refers to the reporting methods, the ownership structure as well as checks and balances; culture: contains factors like the degree of freedom, equality, recruitment, innovation and remuneration.
- 3. Portfolio companies are assessed on a binary basis whether they do or do not comply with the assessed metric. The number of companies complying with the metric is expressed as a percentage of the portfolio.
- 4. External CDP Score: The Carbon Disclosure Project increases environmental transparency and accountability of companies and enables progress tracking. The scoring ranges from A, A- to B, B- to C, C- to D, D- and F.
- 5. Sustainable Development Goals: Out of the 13 portfolio companies reporting on the united nations sustainable development goals, the top 3 goals are selected.
- 6. The determined company percentages are weighted according to their weight in the portfolio. The weighted average is reported as a percentage of the portfolio.
- 7. Founder-/Family-owned Companies: Reports the percentage of portfolio companies with the family or founder holding 5% or more.
- 8. Blockinvestor: Refers to an individual or organization owning a substantial amount of the company's shares. The hurdle rate is set at 15%.
- 9. Dedicated Investor Relations Professional: Reports companies as a percentage of the portfolio having appointed an employee responsible for investor relations.
- 10. External Glassdoor Score: Glassdoor is one of the world's largest job and recruiting sites providing scores for companies ranging from 0 to 5. The Portfolio score is the average of 22 available scores among the portfolio.
- 11. Dedicated Sustainability Professional: Reports companies as a percentage of the portfolio having a dedicated employee in charge of the company's sustainability activities.

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